



KING'S ACADEMY BINFIELD & OAKWOOD

CANDIDATE PACK



Welcome

It is with great pleasure that I welcome you to Kings Academy Binfield and King's Academy Oakwood, schools where we firmly believe every student can be better than they ever thought they could be in all aspects of their lives. A school where we value the whole school community and work together as a team to ensure that everyone can.....**DARE To Be Remarkable.**

This vision underpins everything we do at King's Academy Binfield (KAB) and King's Academy Oakwood (KAO). We strive to develop Determination, Aspiration, Respect and Enthusiasm through an innovative education for students, leading to the achievement of excellent results.

There is a happy, warm atmosphere with a clear and purposeful approach at KAB and KAO among students and staff. Our aim is to ensure that during their time at KAB and KAO, our students develop into confident and articulate learners and so leave our schools retaining a lifelong thirst for knowledge and a clear desire to make a positive contribution to society.

Katie Moore

Executive Principal, King's Academy Binfield and Kings Academy Oakwood

Our Mission

Kings Academy Binfield and Kings Academy Oakwood:

- Where students leave to become global citizens able to meet the challenges of the 21st century head-on giving them the skills, experience, opportunities and networks to benefit from the very best life chances
- Where students have the desire to achieve this for themselves and support those around them to achieve it too
- Where all act with integrity in an atmosphere of transparency
- Where excellence in learning and teaching is achieved in partnership, integrated with the home and students enabling a thirst for lifelong learning

Academy Ethos

All students and staff at King's Academy Binfield and Oakwood will be challenged to 'DARE To Be Remarkable'. Underpinning this ethos are the core values of the academy which are:

- **Determination**
- **Aspiration**
- **Respect**
- **Enthusiasm**

These values, developed by staff at KAB and KAO , are linked to the behaviour and rewards policies and many aspects of academy life.

We value the diversity of our staff and students, and everyone at King's Academy Binfield and Oakwood is equally valued and respected. We aim to be an inclusive employer that reflects the communities we serve. We are dedicated to championing the values of equity, diversity, and inclusion within the fabric of our King's Academy community. Recognising their profound significance in the lives of our students and staff, we want to ensure these principles are not just embraced but woven into our educational mission.



Our School

King's Academy Binfield opened in a superb building in September 2018 with 120 Year 7 students. In September 2019 the primary phase opened, along with King's Academy Oakwood, a brand new 1 FE primary school a mile away. In September 2024, we will collectively have students from nursery to year 6 in primary, and year 7 to year 11 in secondary, along with our Sixth Form KAB6.

Both academies are run cohesively as one all-through school, sharing the same leadership, staff, values, curriculum, opportunities and expectations of excellence. Ofsted commented: 'Leaders' ambition is to provide a challenging curriculum that seamlessly shapes pupils' learning and development from childhood to adulthood' (KAB Ofsted November 2022).

We are committed to ensuring that all of our staff are truly invested in and this is shown through our commitment to professional learning opportunities. Like most schools, we struggle with ensuring the work life balance of our teachers is always there, but we are constantly considering it, actively asking, listening and acting upon feedback. Our staff team is united and incredibly supportive - they are fab!

At KAB and KAO we commit to our moral imperative of 'whatever it takes' and to the ethos of embedding a genuine thirst for learning and relentless pursuance of excellence whilst always considering the well-being of the students and the staff.

Having remained hugely oversubscribed for all intakes since opening, it is incumbent on us to honour the trust the community have placed in us by ensuring KAB and KAO provide an excellent, all round education.



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Primary Phase

Within our primary phase, staff have the highest ambition for all pupils. Students are taught a well-planned and varied curriculum that ensures that student's knowledge is built upon, connecting ideas across subjects.

Reading is prioritised and students have a 'deep love of reading that is nurtured from the beginning of Reception all the way through school to Year 6.' (KAO Ofsted, November 2023).

Students are highly respectful towards each other and adults in the school and show exemplary behaviour. Student voice is a fundamental part of school life.



Secondary Phase

Students in the secondary phase are provided with a broad, varied and aspirational curriculum with strong structures in place in order to ensure disruption free learning. We have unashamedly high expectations for all of our learners and work hard to instill our DARE values into the lived experiences of our students.

Students are taught in mixed ability classes throughout their time in KS3 and KS4 with a strong emphasis on digital learning to support across the curriculum. Students have their own chromebooks that they can use in all of their lessons.

During our recent Ofsted inspection a student commented, "Teachers have unashamedly high standards. They believe in us and know that we can reach them." (KAB Ofsted November 2022)



KAB6

At KAB6 our vision is to provide our students with a broad and varied range of post 16 courses set in an environment which will enable them to succeed and leave education ready to step into the next phase of your life.

At KAB6 our vision, ethos and values are for all students to 'be remarkable'. We actively celebrate our unique all through community providing a richer experience for our students



Specialist Resource Provision



In September 2023 we opened our Specialist Resource Provision at KAB across both primary and secondary. King's Academy Binfield specialist resource provision is for children with a diagnosis of autism and moderate learning difficulties from EYFS to KS4. The resource provision is there to support highly inclusive education in a mainstream setting.



Our resource provision is an integral part of King's Academy Binfield's community. The staff within King's Academy Binfield are focused on delivering a truly inclusive educational experience where no learning potential is capped.

The SRP is staffed by specialist staff who deliver high quality teaching, provision and intervention to support integration within the mainstream setting for our learners.

Enrichment

We take pride in our school's diverse extracurricular activities such as choir, art, netball, football, rugby, dance, debating, science club, coding, and many more. Our students appreciate the opportunity to explore their talents and interests beyond the classroom environment.

Moreover, we encourage students to participate in various outside-of-school activities, including Yr 4 and 6 residentials, battlefield trips, winter sports trips, and performing arts tours. These experiences provide valuable learning opportunities and unforgettable memories.

We also prioritise career education, supporting our students with regular work-related experiences both in and out of school. Our annual career fair is always a successful event, offering students the chance to explore various career paths and connect with professionals.



‘I have made loads of new friends, the teachers here just make learning so much more fun’ (James Yr 8)

Staff Development

At King's Academy Binfield and Oakwood, we believe that every student deserves the best education possible. That's why we place such a strong emphasis on expert teaching and learning. To support staff development we offer a variety of CPD opportunities, both in-house and throughout the MAT.

Our bespoke in-house training is designed to provide our staff with the tools they need to succeed, with regular meetings, INSET days, and twilights. Additionally, our staff can take advantage of the centralised CPD offered by the trust. This training is delivered by staff from academies across the trust, ensuring a wide range of perspectives and insights. For staff wanting to complete an NPQ, we have a strong relationship with Best Practice Network and have supported a number of colleagues to complete these qualifications.

To support our Early Career Teachers (ECTs) we have worked with our trust to create a KGA ECT programme. This programme has been designed and is delivered by KGA staff.



Wellbeing and workload

At King's Academy Binfield and Oakwood staff wellbeing and workload is given the utmost priority, this is supported and valued at a trust level. The positive health and wellbeing of those who work in our academies will improve the quality of education and outcomes for our pupils. It also role models the expectations we want pupils to have for themselves. Regular staff surveys and our fearless feedback regime means that staff feel listened to and valued. We have a team of trained mental health first aiders as well as a valued employee assistance scheme that all staff are eligible for.

We have a no marking policy and encourage use of digital technologies to aid formative assessment. Workload is at the forefront of any decisions or new initiatives introduced.



**‘All staff are proud to work at the school. They feel that their workload and well-being are managed effectively. Staff report that they feel exceptionally well cared for.’
(KAO Ofsted, November 2023)**

Location

Kings Academy Binfield and Oakwood has two sites in the Bracknell area. Our Binfield location forms part of the St George's Park development and our Oakwood site is part of the Amen Corner development. Bracknell sits in a well connected hub of industry in the Thames Valley with excellent commuter links, situated between the M3 and M4, Bracknell offers great commuter links to Surrey, Hampshire and West Berkshire. There are also direct bus routes to Camberley, Reading and Windsor. Bracknell Railway Station provides rail links to London Waterloo and Reading.

Binfield Site

St. George's Park ,
Binfield,
Bracknell
Berkshire
RG42 4FS

Telephone: +44 (0)1344 306983

Email: admin.bi@kingsacademies.uk

Please note some SAT Navigation systems are not currently recognising the KAB postcode. Please use Wood Lane, Binfield, RG42 4EX in your SAT Nav in the short term. If you have any problems or call the academy number above for directions.



Oakwood Site

Chiltern View,
Binfield,
Berkshire,
RG42 4FY

Telephone: +44 (0)1344 586399

Email: admin.oakwood@kingsacademies.uk



Why Work For Us

Facilities

Both King's Academy Binfield and King's Academy Oakwood offer state of the art facilities that are purpose built to suit the needs of an ever evolving educational setting.

Students and staff are working in modern, well ventilated classrooms that are spacious and well designed.



What Makes Us Different?

Complimentary tea, coffee, milk & sugar in the staff room.



Visible Senior Leadership Team who care about workload



Onsite free parking for all staff



Mental Health Support
Employee Assistance



Staff social events at the end of each term.



Recognition through our Caught You Being Great Scheme



Opportunities for career development always considered



Cross Phase Collaboration between primary and secondary



Clear policies and procedures



Community Centered - Outward Facing

