



Head of MFL
From September 2026
MPS/UPR (including fringe) + TLR2C

Inspire a love of languages. Open doors to the world.
Join a bold and ambitious all-through academy.

King's Academy Binfield is seeking to appoint a passionate, dynamic and innovative Head of Modern Foreign Languages to join our ambitious academy community.

This is an exciting opportunity to lead a thriving MFL provision within a forward-thinking all-through school, where linguistic curiosity, academic excellence and a love of learning are at the heart of what we do. You will take the strategic lead in delivering an engaging, knowledge-rich curriculum in French and Spanish that inspires students to achieve exceptional progress and develop the confidence and cultural understanding needed to succeed in an increasingly global society.

At King's Academy Binfield, Modern Foreign Languages play a vital role in our curriculum and our wider vision of providing opportunity and success on a global stage. We believe that learning languages broadens horizons, develops communication skills and fosters a deeper appreciation of different cultures. Through high-quality teaching and ambitious curriculum design, we enable students to become confident linguists who can apply their knowledge with fluency, accuracy and independence.

Our MFL provision is characterised by:

- **A strong commitment to academic success:** A focus on clear progress points and high-attaining outcomes for all students.
- **Strategic autonomy:** A collaborative and supportive environment where you are empowered to shape the direction of the subject area.
- **A reflective approach to pedagogy:** Continual improvement in teaching and learning with a focus on student growth and language acquisition.
- **Curriculum excellence:** A clear understanding of the importance of ambitious curriculum design and high-quality delivery across French and Spanish.
- **A genuine commitment to professional trust:** Supporting leaders to flourish through wellbeing and developmental support.

As part of our all-through academy, you will benefit from working within a unique educational environment spanning Nursery to Post-16, offering opportunities to understand and shape the full student journey. Our growing Sixth Form and expanding provision create exciting possibilities for developing Key Stage 5 language pathways and long-term career development.

We are looking for an excellent classroom practitioner and leader who can inspire and motivate students to achieve their very best. The successful candidate will:

- Have a passion for Modern Foreign Languages and a commitment to driving high standards of progress and attainment.
- Be able to teach Spanish and/or French, with the ability to lead curriculum development across the department.
- Demonstrate the ability to engage and challenge all learners, ensuring every student reaches their full potential.
- Thrive as a subject leader and contribute meaningfully to the wider life and cultural capital of the academy through the promotion of languages and international understanding.
- Be reflective and ambitious, taking ownership of the department's success and their own professional growth.
- Have a clear vision for increasing student engagement, participation and achievement in Modern Foreign Languages.

We are particularly keen to hear from candidates who embody our core values of **Honesty, Faith and Courage** – approaching their work with integrity, optimism and a determination to make a meaningful difference.

King's Academy Binfield is a vibrant, inclusive and ambitious school, where staff are supported, valued and empowered to grow. Collaboration, professional respect and shared purpose underpin everything we do, ensuring that both students and staff can flourish.

Application Process

For full details and an application form, please visit our website or the My New Term platform, or contact Amber Walker, HR Coordinator, at amber.walker@kingsacademies.uk.

We warmly welcome visits to the academy and would be delighted to meet you.

Completed application forms should be submitted to Amber Walker by **9am on Friday 12th June 2026**.

King's Academy Binfield is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be required to undertake an Enhanced DBS check.